

The following email was sent to all members on  
31-Aug-2016 at approx. 12noon.

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SGM - Special General Meeting - further information

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#### 1. WHAT YOU ARE REQUESTED TO DO

Please:

- \* ATTEND & VOTE at the meeting: Wed 7-Sep, 7pm for 7:30pm, MelbPC HQ, Moorabbin
- \* If unable to attend, VOTE by filling in a PROXY-form days earlier.
- \* PROXY forms must be RECEIVED by 12noon Mon 5-Sep (for email) OR 3pm Mon 5-Sep (for paper)
- \* Take this opportunity to inform yourself on the issues (see below)

Official announcements, Notice of Meeting, and PROXY-FORM for download, are at the SGM-webpage: <http://melbpc.org.au/events/sep2016-sgm-re-president/>

This SGM-webpage will be UPDATED progressively as information becomes available. For example, meeting rules relating to conduct of the meeting may be announced there.

#### 2. WHY & HOW THE MEETING IS CALLED

MelbPC's current President, John Bade, has caused major disharmony and dysfunction within MelbPC in the past year. A petition of 134 petitioners has requested his removal from the presidency and Committee. Consistent with our Rules/Constitution, the petitioners requested Committee to call & hold a Special General Meeting to put motions to remove John Bade. Committee failed to do so within the month required by our Rules. This failure was partly due to John Bade, despite his conflict of interest, chairing Committee while the SGM was discussed. Petitioning members therefore exercised their right by the Rules to call, organise and hold the SGM themselves - this SGM is being run by petitioning members, NOT Committee.

Due to his conflict of interest, John Bade is unable to chair this SGM. We will appoint a Chair for the SGM.

#### 3. THE CASE WHY JOHN BADE SHOULD BE REMOVED.

Here is a sample of his unsatisfactory behaviour ...

- \* many dozens of abusive, demeaning personal attacks on members & volunteers in Yammer, Monthly Meetings, Committee Meetings, and President's Reports
- \* he has continued to abuse, bully, and be contemptuous of our members and volunteers
- \* his bullying behaviour has resulted in formal complaints from 4 members to Committee.
- \* his conflict-of-interest has seen him in the Committee Chair, repeatedly thwarting Committee dealing with complaints against him
- \* volunteers, the life-blood of our club, are increasingly no longer prepared to work with him, due to his behaviour towards them.
- \* he has caused volunteers to withdraw their services - volunteers are the life blood of MelbPC
- \* he has caused some members not to renew their memberships
- \* his bullying, combative and shouting behaviour in Committee Meetings

- \* he has acted without Committee approval or authority on several occasions, e.g. relocation of MelbPC website to a server in his residence
- \* he has performed unauthorised changes to our computer and networking systems and services and broken a number of them
- \* he has lied to and misled Committee on a number of matters of importance
- \* Committee has received a formal complaint requesting disciplinary action against him for dishonesty and bullying behaviour
- \* he has not produced a President's Report for PCUpdate in the last 6 months
- \* the majority of members in Yammer want him to resign
- \* At various times and by various members, John Bade has been asked to desist & apologise - neither has been forthcoming.
- \* We acknowledge Mr Bade's interest and work for the future of our club. But to successfully manage a club, members should be treated with dignity, respect and courtesy. In Mr Bade's Yammer postings, he has completely failed to do so - his posts have been almost always demeaning, patronising and insulting.
- \* All this, regrettably, makes him unsuitable to continue in Committee and as President of our group.

More information why John Bade should be removed is at:

- \* Extra-webpage: <http://www.rogerbrown.info/bade.html>
- \* MelbPC's Yammer "Melb PC Discussion" and "All Company".

#### REMINDERS

- \* ATTEND & VOTE at the meeting
- \* OR, if unable to attend, VOTE BY PROXY with the form and procedure at: <http://melbpc.org.au/events/sep2016-sgm-re-president/>

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Melbourne PC User Group Inc.  
Victorian Association Registration: A0003293V

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